

The Only Way Up Is Out? Not at Kindezi!

Kindezi's first Teachers of Distinction to each receive an \$8,000-\$10,000 raise & will stay in the classroom to continue honing their craft.

The entire Kindezi community congratulates our first eleven Teachers of Distinction! Each has demonstrated excellence in the four metrics we use to determine teacher quality: strong evidence of student learning, evidence of moving Kindezi towards our holistic aims, positive feedback from staff, students and parents and a strong growth mindset.

Every teacher who joins Kindezi begins on the first of our five-tier Teacher Promotion Pipeline: New Teacher. After demonstrating strong growth, teachers can attain Teacher of Distinction, Teacher Leader,

Master Teacher and, finally, Managing Partner status. Each promotion is accompanied by a raise of up to \$10,000 and increased levels of leadership in our schools and across our network. **At each of these tiers, teachers' primary role remains working with students in the classrooms.** (Those interested in administrative roles are shifted into the Leadership Pipeline.)

This year, and as our network continues its rapid expansion, those in our Teacher Pipeline will also be responsible for mentoring others, assisting with the annual edit of the Kindezi curriculum and leading sections of their schools' weekly professional development. **This novel approach keeps great teachers in our 6 to 8 student classrooms while simultaneously expanding their influence to benefit more children.**



West Lake's ToDs, l to r: Ja'Nae Fleuranvil, Alexandria Battiste, Laura Rulon, Sam Palladino, Danielle Davis, Mashariki Wilson



O4W's ToDs, l to r: Denise Gimenez-DuVall, Steven Posey, Ruth Lambert, Tawana Scott, Chelsey Culley-Love

To find out more about The Kindezi Schools' Teacher Promotion Pipeline, visit our [website!](#)



The Kindezi Schools